



## **GENERAL SERVICES ADMINISTRATION Federal Supply Service**

### ***Authorized Federal Supply Schedule Price List***

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*, a menu-driven database system. The INTERNET address GSA *Advantage!* is: <http://https://www.gsaadvantage.gov/>

## **Professional Schedule Services**

**Contract Number: GS-10F-0397Y**  
**Supplement No. 001 dated 26 January 2017**

**Contract Period: 23 July 2012 - 22 July 2017**

Federal Supply Class: R425  
Business Size: Woman Owned Small Business (WOSB)  
NAICS Code: 541330  
Point of Contact: Ashley Nissley, [anissley@wavelinkinc.com](mailto:anissley@wavelinkinc.com)

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

**WaveLink, Inc.**  
**7800 Madison Blvd., Suite 504**  
**Huntsville, AL 35806**  
<http://www.wavelinkinc.com/>  
**256-776-7216**  
**256 -270-9404 (fax)**

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## **I. CUSTOMER INFORMATION**

### **1a. Awarded Special Item Numbers (SINs)**

871-1-Strategic Planning for Technology Programs

871-2-Concept Development and Requirement Analysis

871-3-System Design and Integration

871-4-Test and Evaluation

871-5- Integrated Logistic Support

871-6-Acquisition and Life Cycle Support

**1b.** The pricing for the awarded labor categories can be found in Section II.

**1c.** The labor rate descriptions can be found in Section III.

**2. Maximum order:** \$1,000,000

**3. Minimum order:** \$100

### **4. Geographic coverage (delivery area)**

This contract was established to be used as sources for Professional Services as described in the Statement of Work for domestic use.

### **5. Point(s) of production**

Huntsville, AL

### **6. Discount from list prices or statement of net price.**

Prices Shown Herein is Net Prices.

### **7. Quantity Discounts**

None Offered

### **8. Prompt Payment terms**

Net 30 days. Information for Ordering office: Prompt payment terms cannot be negotiated out of the contractual in exchange for other concessions.

### **9a. Government Purchase Cards**

They are accepted below the micropurchase threshold of \$3,000.

### **9b. Government Purchase Cards**

They are accepted above the micropurchase threshold of \$3,000.

### **10. Foreign Items**

None

### **11a. Time of Delivery**

As negotiated at the task order level.

### **11b. Expedited Delivery**

As negotiated at the task order level.

### **11c. Overnight and 2-day Delivery**

As negotiated at the task order level.

### **11d. Urgent Requirements**

As negotiated at the task order level.

**12. FOB Point**

Destination

**13a. Ordering Address**

Same as Contractor

**13b. Ordering Procedures**

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment address**

Same as company address

**15. Warranty Provision**

Personnel provided under this Schedule will have the Education and Experience as outlined in Attachment III

**16. Export Packaging Charges**

N/A

**17. Terms & Conditions of Government Purchase Card Acceptance**

Contact Contractor

**18. Terms & Conditions of Rental, Maintenance, and Repair**

N/A

**19. Terms & Conditions of Installation**

N/A

**20. Terms & Conditions of Repair Parts**

N/A

**20a. Terms & Conditions for Any Other Services**

N/A

**21. List of Service & Distribution Points**

N/A

**22. List of Participating Dealers**

N/A

**23. Preventative Maintenance**

N/A

**24a. Special Attributes**

N/A

**24b. 508 Compliance**

N/A

**25. DUNs Number**

028356926

**26. Notification regarding registration in System for Award Management (SAM) database.**

WaveLink, Inc. is registered in the SAM database.

## **II. LABOR RATES**

<b>Contractor Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Admin Support I**	\$19.33	\$19.91	\$20.51	\$21.12	\$21.76
Admin Support II**	\$21.74	\$22.39	\$23.06	\$23.76	\$24.47
Admin Support III**	\$25.44	\$26.20	\$26.99	\$27.80	\$28.63
Bus. Specialist I	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43
Bus. Specialist II	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
Bus. Specialist III	\$94.30	\$97.13	\$100.04	\$103.04	\$106.14
Bus. Specialist IV	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68
Bus. Specialist V	\$112.69	\$116.07	\$119.55	\$123.14	\$126.83
Bus. Specialist VI	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20
Bus. Specialist VII	\$131.09	\$135.02	\$139.07	\$143.25	\$147.54
Eng/Analyst I	\$61.70	\$63.55	\$65.46	\$67.42	\$69.44
Eng/Analyst II	\$63.69	\$65.60	\$67.57	\$69.60	\$71.68
Eng/Analyst III	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46
Eng/Analyst IV	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67
Eng/Analyst V	\$83.06	\$85.55	\$88.12	\$90.76	\$93.48
Jr. Eng/Analyst I	\$31.84	\$32.80	\$33.78	\$34.79	\$35.84
Jr. Eng/Analyst II	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67
Jr. Eng/Analyst III	\$51.17	\$52.71	\$54.29	\$55.91	\$57.59
Jr. Eng/Analyst IV	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48
Manager I	\$102.96	\$106.05	\$109.23	\$112.51	\$115.88
Manager II	\$117.49	\$121.01	\$124.65	\$128.38	\$132.24
Manager III	\$133.30	\$137.30	\$141.42	\$145.66	\$150.03

<b>Contractor Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Manager IV	\$150.71	\$155.23	\$159.89	\$164.68	\$169.63
Manager V	\$158.70	\$163.46	\$168.36	\$173.42	\$178.62
Manager VI	\$177.09	\$182.40	\$187.87	\$193.51	\$199.32
Manager VII	\$186.30	\$191.89	\$197.65	\$203.58	\$209.68
Project Manager I	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
Project Manager II	\$93.83	\$96.64	\$99.54	\$102.53	\$105.61
Project Manager III	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90
Project Manager IV	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79
Project Manager V	\$112.69	\$116.07	\$119.55	\$123.14	\$126.83
Project Manager VI	\$117.63	\$121.16	\$124.79	\$128.54	\$132.39
Project Manager VII	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20
Project Manager VIII	\$131.09	\$135.02	\$139.07	\$143.25	\$147.54
Project Manager IX	\$176.30	\$181.59	\$187.04	\$192.65	\$198.43
Sr. Eng/Analyst I	\$80.12	\$82.52	\$85.00	\$87.55	\$90.18
Sr. Eng/Analyst II	\$86.77	\$89.37	\$92.05	\$94.82	\$97.66
Sr. Eng/Analyst III	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68
Sr. Eng/Analyst IV	\$94.30	\$97.13	\$100.04	\$103.04	\$106.14
Sr. Eng/Analyst V	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45
Sr. Eng/Analyst VI	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49
Sr. Eng/Analyst VII	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68
Sr. Eng/Analyst VIII	\$121.90	\$125.56	\$129.32	\$133.20	\$137.20
Sr. Eng/Analyst IX	\$131.09	\$135.02	\$139.07	\$143.25	\$147.54
Sr. Eng/Analyst X	\$140.30	\$144.51	\$148.84	\$153.31	\$157.91

<b>Contractor Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Sr. Eng/Analyst XI	\$155.10	\$159.75	\$164.55	\$169.48	\$174.57
Sr. Eng/Analyst XII	\$169.89	\$174.99	\$180.24	\$185.64	\$191.21
Technical Specialist I**	\$28.90	\$29.77	\$30.66	\$31.58	\$32.53
Technical Specialist II	\$35.73	\$36.80	\$37.91	\$39.04	\$40.21
Technical Specialist III	\$43.78	\$45.09	\$46.45	\$47.84	\$49.27
Technical Specialist IV	\$61.70	\$63.55	\$65.46	\$67.42	\$69.44
Engineering Technician I**	\$29.89	\$30.79	\$31.71	\$32.66	\$33.64
Engineering Technician II**	\$39.10	\$40.27	\$41.48	\$42.73	\$44.01
Engineering Technician III**	\$46.16	\$47.54	\$48.97	\$50.44	\$51.95
Engineering Technician IV**	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89
Engineering Technician V**	\$56.29	\$57.98	\$59.72	\$61.51	\$63.35
Engineering Technician VI**	\$57.49	\$59.21	\$60.99	\$62.82	\$64.71

<b>Customer Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Admin Support I**	\$16.43	\$16.92	\$17.43	\$17.95	\$18.49
Admin Support II**	\$18.46	\$19.01	\$19.58	\$20.17	\$20.78
Admin Support III**	\$21.59	\$22.24	\$22.90	\$23.59	\$24.30
Bus. Specialist I	\$64.51	\$66.45	\$68.44	\$70.49	\$72.61
Bus. Specialist II	\$72.33	\$74.50	\$76.73	\$79.04	\$81.41
Bus. Specialist III	\$80.15	\$82.55	\$85.03	\$87.58	\$90.21
Bus. Specialist IV	\$91.88	\$94.64	\$97.48	\$100.40	\$103.41
Bus. Specialist V	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82
Bus. Specialist VI	\$103.61	\$106.72	\$109.92	\$113.22	\$116.61
Bus. Specialist VII	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42
Eng/Analyst I	\$52.46	\$54.03	\$55.65	\$57.32	\$59.04
Eng/Analyst II	\$54.14	\$55.76	\$57.44	\$59.16	\$60.94
Eng/Analyst III	\$56.23	\$57.92	\$59.65	\$61.44	\$63.29
Eng/Analyst IV	\$61.67	\$63.52	\$65.43	\$67.39	\$69.41
Eng/Analyst V	\$70.57	\$72.69	\$74.87	\$77.11	\$79.43
Jr. Eng/Analyst I	\$27.06	\$27.87	\$28.71	\$29.57	\$30.46
Jr. Eng/Analyst II	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07
Jr. Eng/Analyst III	\$43.48	\$44.78	\$46.13	\$47.51	\$48.94
Jr. Eng/Analyst IV	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21
Manager I	\$87.52	\$90.15	\$92.85	\$95.64	\$98.50
Manager II	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39
Manager III	\$113.31	\$116.71	\$120.21	\$123.82	\$127.53
Manager IV	\$128.10	\$131.94	\$135.90	\$139.98	\$144.18
Manager V	\$134.88	\$138.93	\$143.09	\$147.39	\$151.81



<b>Customer Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Manager VI	\$150.55	\$155.07	\$159.72	\$164.51	\$169.45
Manager VII	\$158.36	\$163.11	\$168.00	\$173.04	\$178.24
Project Manager I	\$74.69	\$76.93	\$79.24	\$81.62	\$84.06
Project Manager II	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78
Project Manager III	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52
Project Manager IV	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68
Project Manager V	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82
Project Manager VI	\$99.99	\$102.99	\$106.08	\$109.26	\$112.54
Project Manager VII	\$103.61	\$106.72	\$109.92	\$113.22	\$116.61
Project Manager VIII	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42
Project Manager IX	\$149.86	\$154.36	\$158.99	\$163.76	\$168.67
Sr. Eng/Analyst I	\$68.09	\$70.13	\$72.24	\$74.40	\$76.64
Sr. Eng/Analyst II	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02
Sr. Eng/Analyst III	\$76.79	\$79.09	\$81.47	\$83.91	\$86.43
Sr. Eng/Analyst IV	\$80.15	\$82.55	\$85.03	\$87.58	\$90.21
Sr. Eng/Analyst V	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58
Sr. Eng/Analyst VI	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02
Sr. Eng/AnalystVII	\$91.88	\$94.64	\$97.48	\$100.40	\$103.41
Sr. Eng/Analyst VIII	\$103.61	\$106.72	\$109.92	\$113.22	\$116.61
Sr. Eng/Analyst IX	\$111.43	\$114.77	\$118.22	\$121.76	\$125.42
Sr. Eng/Analyst X	\$119.25	\$122.83	\$126.51	\$130.31	\$134.22
Sr. Eng/Analyst XI	\$131.83	\$135.78	\$139.86	\$144.05	\$148.38
Sr. Eng/Analyst XII	\$144.41	\$148.74	\$153.20	\$157.80	\$162.53

<b>Customer Site</b>	<b>Year 1 7/23/2012- 7/22/2013</b>	<b>Year 2 7/23/2013- 7/22/2014</b>	<b>Year 3 7/23/2014- 7/22/2015</b>	<b>Year 4 7/23/2015- 7/22/2016</b>	<b>Year 5 7/23/2016- 7/22/2017</b>
Technical Specialist I**	\$24.57	\$25.31	\$26.07	\$26.85	\$27.65
Technical Specialist II	\$30.38	\$31.29	\$32.23	\$33.20	\$34.19
Technical Specialist III	\$37.23	\$38.35	\$39.50	\$40.68	\$41.90
Technical Specialist IV	\$52.46	\$54.03	\$55.65	\$57.32	\$59.04
Engineering Technician I**	\$25.41	\$26.17	\$26.96	\$27.77	\$28.60
Engineering Technician II**	\$33.23	\$34.23	\$35.25	\$36.31	\$37.40
Engineering Technician III**	\$39.23	\$40.41	\$41.62	\$42.87	\$44.15
Engineering Technician IV**	\$40.71	\$41.93	\$43.19	\$44.48	\$45.82
Engineering Technician V**	\$47.85	\$49.29	\$50.76	\$52.29	\$53.86
Engineering Technician VI**	\$48.86	\$50.33	\$51.84	\$53.39	\$54.99

### **III. LABOR DESCRIPTIONS**

#### **Service Contract Act (SCA) Matrix**

<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>WD Number</b>
Administrative Support I	01111 General Clerk I	2005-2011
Administrative Support II	01112 General Clerk II	2005-2011
Administrative Support III	01113 General Clerk III	2005-2011
Business Specialist I	01118 General Clerk IV	2005-2011
Technical Specialist I	30086 Engineering Technician VI	2005-2011
Engineering Technician I	30081 Engineering Technician I	2005-2011
Engineering Technician II	30082 Engineering Technician II	2005-2011
Engineering Technician III	30083 Engineering Technician III	2005-2011
Engineering Technician IV	30084 Engineering Technician IV	2005-2011
Engineering Technician V	30085 Engineering Technician V	2005-2011
Engineering Technician VI	30086 Engineering Technician VI	2005-2011

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

#### **ADMINISTRATIVE SUPPORT**

##### **GENERAL SUMMARY**

Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.

##### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Specializes in coordinating and planning office administration and support.
2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.
3. May perform other duties as assigned.

Admin Support I - High School Diploma or equivalent

Admin Support II - High School Diploma or equivalent and 1 year of general experience

Admin Support III - High School Diploma or equivalent and 2 years of general experience

### **BUSINESS SPECIALIST**

#### **GENERAL SUMMARY**

Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.
2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.

Bus. Specialist I - High School Diploma or equivalent and 6 years of general experience

Bus. Specialist II - Bachelor's Degree or equivalent

Bus. Specialist III - Bachelor's Degree or equivalent and 2 years of general experience

Bus. Specialist IV - Bachelor's Degree or equivalent and 4 years of general experience

Bus. Specialist V - Bachelor's Degree or equivalent and 6 years of general experience

Bus. Specialist VI - Master's Degree or equivalent and 5 years of general experience

Bus. Specialist VII - Master's Degree or equivalent and 8 years of general experience

### **ENGINEER / ANALYST**

#### **GENERAL SUMMARY**

Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude unreviewed actions and decisions.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.
3. Coordinates the activities of technicians assigned to specific engineering projects.
4. May perform other duties as assigned.

Eng/Analyst I - Bachelor's Degree or equivalent and 5 years of general experience

Eng/Analyst II - Bachelor's Degree or equivalent and 6 years of general experience

Eng/Analyst III - Bachelor's Degree or equivalent and 7 years of general experience

Eng/Analyst IV - Bachelor's Degree or equivalent and 8 years of general experience

Eng/Analyst V - Bachelor's Degree or equivalent and 10 years of general experience

### **JR. ENGINEER / ANALYST**

#### **GENERAL SUMMARY**

Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
2. Development and staffing of an engineering management plan.
3. Supports project engineers, as required.
4. Analyzes and develops technical documentation detailing the integration and system performance.
5. May perform other duties as assigned.

Jr Eng/Analyst I - Bachelor's Degree or equivalent

Jr Eng/Analyst II - Bachelor's Degree or equivalent and 1 year of general experience

Jr Eng/Analyst III - Bachelor's Degree or equivalent and 2 years of general experience

Jr Eng/Analyst IV - Bachelor's Degree or equivalent and 3 years of general experience

### **MANAGER**

#### **GENERAL SUMMARY**

Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.
3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.
4. Manages program consisting of multiple projects including project identification, design, development, and delivery.
5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
6. Confers with project manager to provide technical advice and to assist with problem resolution.
7. May perform other duties as assigned.

Manager I - Bachelor's Degree or equivalent and 8 years of general experience

Manager II - Bachelor's Degree or equivalent and 9 years of general experience

Manager III - Bachelor's Degree or equivalent and 10 years of general experience

Manager IV - Bachelor's Degree or equivalent and 11 years of general experience

Manager V - Bachelor's Degree or equivalent and 12 years of general experience

Manager VI - Master's Degree or equivalent and 9 years of general experience

Manager VII - Master's Degree or equivalent and 11 years of general experience

### **PROJECT MANAGER**

#### **GENERAL SUMMARY**

Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Coordinates the resolution of production-related problems.
2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.
3. Provides users with computer output. Supervises staff operations.

Project Manager I - Bachelor's Degree or equivalent and 5 years of general experience

Project Manager II - Bachelor's Degree or equivalent and 7 years of general experience

Project Manager III - Bachelor's Degree or equivalent and 8 years of general experience

Project Manager IV - Bachelor's Degree or equivalent and 9 years of general experience

Project Manager V - Bachelor's Degree or equivalent and 10 years of general experience

Project Manager VI - Bachelor's Degree or equivalent and 11 years of general experience

Project Manager VII - Master's Degree or equivalent and 8 years of general experience

Project Manager VIII - Master's Degree or equivalent and 11 years of general experience

Project Manager IX – Master's Degree or equivalent and 26 years of general experience

### **SR. ENGINEER / ANALYST**

#### **GENERAL SUMMARY**

Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Supervises team of engineers through project completion.
3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.

4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.
5. May perform other duties as assigned.

Sr Eng/Analyst I - Bachelor's Degree or equivalent and 9 years of general experience

Sr Eng /Analyst II - Bachelor's Degree or equivalent and 10 years of general experience

Sr Eng/Analyst III - Bachelor's Degree or equivalent and 11 years of general experience

Sr Eng/Analyst IV - Bachelor's Degree or equivalent and 12 years of general experience

Sr Eng/Analyst V - Bachelor's Degree or equivalent and 13 years of general experience

Sr Eng/Analyst VI - Bachelor's Degree or equivalent and 14 years of general experience

Sr Eng/Analyst VII - Bachelor's Degree or equivalent and 15 years of general experience

Sr Eng/Analyst VIII - Master's Degree or equivalent and 12 years of general experience

Sr Eng/Analyst IX - Master's Degree or equivalent and 13 years of general experience

Sr Eng/Analyst X - Master's Degree or equivalent and 14 years of general experience

Sr Eng/Analyst XI – Master's Degree or equivalent and 16 years of general experience

Sr Eng/Analyst XII – Master's Degree or equivalent and 20 years of general experience

### **TECHNICAL SPECIALIST**

#### **GENERAL SUMMARY**

Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.

Tech Specialist I - High School Diploma or equivalent and 2 years of general experience

Tech Specialist II - Bachelor's Degree or equivalent

Tech Specialist III - Bachelor's Degree or equivalent and 1 year of general experience

Tech Specialist IV - Bachelor's Degree or equivalent and 2 years of general experience

### **ENGINEERING TECHNICIAN**

#### **GENERAL SUMMARY**

Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.

Engineering Technician I - High School Diploma or equivalent and 0 years of general experience  
Engineering Technician II - High School Diploma or equivalent and 1 years of general experience  
Engineering Technician III - High School Diploma or equivalent and 2 years of general experience  
Engineering Technician IV - High School Diploma or equivalent and 3 years of general experience  
Engineering Technician V – Associated Degree or equivalent and 3 years of general experience  
Engineering Technician VI - Associated Degree or equivalent and 5 years of general experience

**Substitution/Equivalency**

GED or vocational degree = high school diploma

High School diploma and Two (2) additional years general experience = AS/AA degree

AS/AA degree and Six (6) years additional general experience = BS/BA

BS/BA and Four (4) years additional general experience = MS/MA